Sustainability Policy

Global Maritime is committed to the Protection of the Environment, the Prevention of Pollution and enhancement of Environmental Performance. We are committed to integrating Sustainability and best practice into our operations as well as our service offering to Clients. We strive to create value by supporting our customers in achieving their energy transition goals and fostering a sustainable future.

On this basis Global Maritime has adopted this Sustainability policy as an integral part of our operations, are commitments are outlined in terms of Environmental, Social and Governance Objectives (ESG):

Environmental:

- Global Maritime commit to the principles within the UN Global Compact;

- We will continue to strive to achieve net zero in our operations by continually reducing our Scope 3 carbon emissions (flights, business travel and commuting). Additionally, in the future to reach net zero, we will offset any remaining emissions through verified carbon offset programs. Global Maritime does not have any Scope 1 emissions.

- Global Maritime is dedicated to supporting our clients in the energy transition and achieving their net-zero goals by providing innovative solutions to reduce carbon emissions from their operations and projects.

- The Global Maritime travel policy involves reassessing non-essential flights, combining trips when feasible, and evaluating options to offset travel emissions.

Social:

- Global Maritime commit to supporting a healthy work-life balance and to champion mental health and wellbeing initiatives across the business.

- We are committed to our local communities and demonstrate this through supporting major not-for profit / charity organisations across all regions which we operate.

Governance:

- We have committed to implementing and maintaining our 'Behave and Comply' Governance Policies to foster ethical behaviour and proactively report and address breaches through the Behave and Comply program.

- Ensure consistent compliance with all applicable laws and regulations across operations.

- Implement robust processes to manage compliance with legal data security requirements, and to safeguard sensitive information.

- Implement and continuously monitor compliance with GDPR requirements to protect personal data and privacy rights.
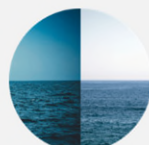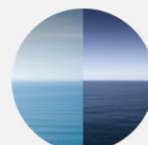
Jonny Logan | CEO
July 2024
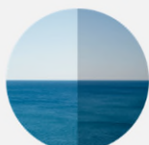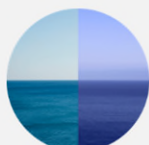
Truthful   Innovative   Value adding   Competent